**SUMMARY**

The worship leader will work closely with the music director to create an inviting, worshipful atmosphere, where people can encounter God. Will work independently and with a team in order to foster dynamic congregational worship. Singing the best of the new and the best of the old is a key priority for our church. We are seeking an individual who is called and gifted by God in the following areas:

**GENERAL RESPONSIBILITIES**

1. Be a student of the Bible, committed to prayer, placing high value on unity and peace in the church.
2. Arrive early and be prepared for all worship services and scheduled rehearsals.
3. Become part of our church family and community, not just a music leader, by participating in church activities and sincerely loving people.

**SPECIFIC RESPONSIBILITIES**

1. Work with the music director to select, instruct, and execute all praise and worship music for our Sunday morning 10:45 gatherings, and occasionally at our 8:15 gathering, as well as other special worship gatherings.
2. Model and lead heartfelt worship in an invitational style that draws people in, encourages participation, and points people to Jesus.
3. Recruit, audition, and lead musicians to serve as a team with musical skill and humility.
4. Lead 2-3 Thursday rehearsals per month in addition to weekly Sunday morning warm-ups.
5. Actively be involved in mentoring and shaping the next generation in worship; specifically working with the youth (FUSE) praise team and occasionally with the children’s ministry.
6. Assist with planning and leading worship at occasional Worship Nights.
7. Assist with administrative duties related to the praise team.
8. Build the praise team spiritually, numerically, and instrumentally/vocally. Develop quality leaders and singers.

**KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED FOR THIS POSITION**

1. Must love Jesus more than life itself and demonstrate a lifestyle committed to Christ.
2. Demonstrate competent (and expanding) knowledge of multiple genres/expressions of worship music for teaching and execution.
3. Demonstrate the ability to clearly embrace and facilitate the style of worship expected, gain exposure from various resources, and interpret information shared by the pastor to create a meaningful worship experience.
4. Must be a self-motivated person who is able to be effective when working independently without supervision and produce results.
5. Must possess a humble spirit and desire to grow and learn.

You are expected to be gifted in leading congregational worship, possess leadership and organizational skills, and be a team player.

We are specifically looking for someone who has/is:

* the ability to play guitar (electric & acoustic)
* a solid baritone/tenor vocal range (approximately B2 to E4)
* previous experience playing & singing with a worship team
* previous experience using in-ear monitors (IEM’s) with click and/or multitracks
* a strong solo voice with ability to sing different styles of music
* the ability to hear and sing harmonies
* basic music reading abilities (enough to follow music to sing with the choir on occasion)
* motivation to learn new songs and is aware of new worship songs and songs that other churches are finding to be effective in worship
* an understanding of, or willingness to learn, the basics of Ableton Live, Pro Presenter, Planning Center Online/Music Stand, digital sound boards, Touch OSC, and music editing software
* committed to being prepared for each rehearsal, considering it to be an act of worship, and able to teach new songs to team members
* committed to learn and expand knowledge in leading worship, possibly including conferences, books, articles or blogs, meeting with other worship leaders, and visiting other churches.
* strive for excellence; not perfectionism, but authentically bringing the best you have at all times

**ESTIMATED TIME COMMITMENT: 6 – 9 hours per week.**

Sundays = 3 – 4 hours

Thursdays = 2 hours (2 – 3 times a month)

Personal Practice/Preparation = 1 – 3 hours per week

**Terms of Employment:**

Compliance with our Safe Sanctuaries Policy is required prior to employment.

The base salary will be $5200 annually and may vary based upon the individual qualifications. Two weeks paid vacation is given annually. Paid leave is limited to two Sundays per year. One additional week of paid leave may be granted for serving at Camp YoliJwa or for a mission trip. Additional unpaid weeks off are permitted.

The employee is responsible to have a plan in place, by working with the pastor and music director, to account for their absence/time off.

Employee performance and salary will be reviewed annually. If there are concerns between reviews, they will be addressed by the pastor, music director and/or elders. Paychecks will be available by the final day of each month.

Employment may be terminated at any time with a minimum of two weeks’ notice.